

# WINNIPEG ELECTRIC COMPANY

AND

## ITS EMPLOYEES

### Facts and Figures For Your Information

BULLETIN NO. 7, SEPTEMBER 26th, 1939

#### WAR SERVICE ARRANGEMENTS FOR EMPLOYEES

To Employees, Winnipeg Electric Company:

In view of the existing war emergency situation I wish to advise that leave of absence will be granted to employees volunteering or being called for full time military service in His Majesty's Forces.

Employees with established seniority will have their seniority rights preserved for them during their leave of absence in such a manner that when they return to the Company's service they will have the same degree of seniority as they would have had if they had not been absent.

Employees who have not yet worked a sufficient length of time to establish seniority but have their names posted on the so-called spare lists in the various departments will retain the same position on these spare lists when they return as they hold when taking leave of absence.

Employees in departments where there are no seniority lists will be treated in the same manner as employees where there are seniority lists.

Leave of absence will extend until employees have received their discharge from military service and are physically fit to resume work.

Employees entering military service will continue to receive free transportation on the street cars and buses of the Company for such period of time as they may stay in Winnipeg.

*Edward Anderson*

President.

#### EMERGENCY PHONE

Employees wishing to get in touch with officials after ordinary business hours can get the necessary information for doing so by telephoning as follows:

|          |         |
|----------|---------|
| Railway  | 904 356 |
| Electric | 904 221 |
| Gas      | 904 341 |

## COMPANY OFFERS FREE INSTRUCTION IN PUBLIC SPEAKING

For a number of years Winnipeg Electric Company has provided for its male employees instruction in Public Speaking. A regular club is formed each fall with a duly elected President, Secretary and Executive. Meetings are held each Tuesday from 8 p.m. to 9.30 p.m. The general program is to have an instructor give 15 minutes instruction on Public Speaking and after that one member of the Club gives a 15 minute talk on some subject of his own choosing. Then 10 members each give a five minute talk on a subject they choose for themselves. The instructor makes notes of the good and not so good points in each speech and advises the speaker confidentially regarding same. The program for the season is so arranged as to give the Club a complete course of instruction in Public Speaking, each member has an opportunity to act as chairman, has a number of opportunities to make speeches and from an educational as well as a practical point of view the Club is well worth while.

President Edward Anderson has donated a handsome silver trophy to be awarded each year to the best speaker in the Club. Harry Ligertwood is the present holder.

The Executive for the coming season is C. O. Bauer, A. R. Burnett, G. S. Richardson and F. W. Satchwill.

Employees wishing to join the Club this year should notify A. E. Parker, 411 Electric Railway Chambers.




## WINNECO COKE FOR EMPLOYEES

This season, at the request of a number of Employees, arrangements have been made whereby Employees may again Contract at one time for their entire season's supply of Winneco Coke if they so desire. You may sign your Contract at your Department Office or the Office of the General Timekeeper, Sixth Floor, Electric Railway Chambers. You can specify the delivery dates of your Coke in the future, or of whatever tonnage you may require at the time of making the Contract, the balance to be delivered as requested in the future. Please specify delivery by one of the Dealers shown on the list attached to the Coke Poster on the notice board in your Department. To obtain further deliveries under your Contract, simply phone the Dealer or otherwise contact him and ask him to make delivery of whatever tonnage you require. At least 48 hours will be necessary for the delivery of the first tonnage under the Contract. Following deliveries can be made immediately upon your notification to the Dealer, based of course upon his ability to do so.

Stove and Nut Coke is available at the same price as last year, \$13.00 per ton, which is \$1.00 less than the regular retail price. Please specify whether or not you want the Coke dust treated, for which there is no additional charge. It will be greatly appreciated by the Company if your Coke can be delivered in bulk. If this is not possible, please note on the Contract that it is to be sacked.

It should be carefully noted that in order to insure the benefit of dust treated Coke, your fuel bin should be free of dust before the fresh treated Coke is dumped into it. This not only applies to what dust may be on the floor, but also to the sides of the bin and particularly between the cracks of the boards. The cleanest, most dust-proof Coke possible will stir up old dust to the point that all of the benefits of dust treating are lost. One recommended procedure is to flush down with a hose the sides and bottom of your bin immediately before the delivery of dust treated Coke.


Last season a number of Employees were agreeably surprised at the good results obtained from Winneco Coke in the mild weather. As soon as you require a steady fire, you may burn Winneco Coke economically and with complete satisfaction. It is suggested that you complete your Contract as soon as possible.



### **WE ENTERTAIN THE LADIES**

One of the many pleasant features of the summer season is that it gives the Company the opportunity to entertain the wives or lady friends of the employees at our Safety Dinners.

This year three such dinners have been arranged, one at Lido Plage, one at Selkirk Park and the final one at Picardy's. The presence of the ladies at these gatherings adds color to them and we are sure the ladies are pleased indeed to join with the Company in honoring the men who through their Safety work earned the right to be there.



### **MRS. ROSALIE WELLING**

As we go to press we learn with very much regret of the death on September 12, of Mrs. Rosalie Welling, wife of C. A. Welling of our Main Mechanical Department. Mrs. Welling leaves to mourn her, her husband and six children. A native of Leicester, England, Mrs. Welling had been resident in Canada 25 years. Rev. F. W. Goodeve conducted the funeral ceremonies on September 14th at St. Phillip's Church. Mrs. Welling was president of Lodge Greenwood of the Daughters of England. Our deep sympathy goes out to Mr. Welling and his family.



## COMPANY EMPLOYEES HORTICULTURAL SHOW

Dr. H. M. Speechly and Mr. R. W. Brown, both prominent Winnipeg horticulturalists, completed judging recently in the annual garden competitions at the Great Falls and Seven Sisters Power Plants. List of prize winners follows:

### Great Falls

|                       |                    |
|-----------------------|--------------------|
| First Prize           | Mrs. C. S. Randal  |
| Second Prize          | Mrs. A. F. Bartley |
| Third Prize           | Mrs. S. G. Oakes   |
| First Novice Prize    | Mrs. G. Vantoever  |
| Second Novice Prize   | Mrs. F. Magnusson  |
| First Special Prize—  |                    |
| Sunken Garden         | Mrs. C. S. Randal  |
| Second Special Prize— |                    |
| Verandah Boxes        | Mrs. A. F. Bartley |
| Verandah Boxes        | Mrs. S. G. Oakes   |

### Seven Sisters

|              |                    |
|--------------|--------------------|
| First Prize  | Mr. H. Hudson      |
| Second Prize | Mr. J. E. Peterson |
| Third Prize  | Mrs. Howcroft      |

### Winnipeg

The judges at this show were Messrs. J. R. Almey and G. Beggs, to whom our sincere thanks are given. There were 35 competitors and 384 entries. Hundreds of the general public visited the show and commended very favorably upon it. A detailed description of the show appears in the current issue of "WE"—our employees' magazine.



### "A VOICE WITH A SMILE IS WELL WORTH WHILE"

One of life's most valuable assets is the quality of courtesy. We all know people who possess it, we think well of them for their politeness and civility.

Courtesy is exemplified in many ways and is of vital importance to the Winnipeg Electric Company in its effect on our public contacts. Of the many ways in which we, as members of the Company, come into contact with the public, one of the most important is through the medium of the telephone.

Many of our customers who speak to us over the telephone may be unacquainted with us. They gain their impressions and form their opinions of us and of the Company from the way in which we talk with them.

Let us all, then, at all times, answer and speak with a pleasant voice, putting into it that note of alert confidence and desire to please that is bound to leave in the mind of the hearer a lasting impression of courteous and efficient service.

Remember . . . Courtesy Pays! And it is well worth while to cultivate a voice with a smile.